



**Welcoming and
inclusive of all
children and
families**

Bethany Kindergarten Services Anti-bias Curriculum

Stereotypes influence the way children develop and engage. If children grow up believing they have defined roles they may be limited in what they think they can do.

Our programs are designed to promote and give children opportunities to develop and show respect to one another and value the difference between us.

What We Know

- When all people, especially women, are valued by society they are less likely to experience family violence
- Families want to provide the best opportunities to their children regardless of their gender, sexuality, disabilities, abilities and cultural backgrounds
- There are children who live with carers, relatives, mums and dads, mums and mums, dads and dads, in extended families, one parent families, step families, blended families and nuclear families
- There are children and families who have additional needs and we will work with families to meet these needs
- Family backgrounds and cultures are diverse and this is celebrated at Bethany
- By challenging bias together we can work towards all children having equal opportunities in life

At Our Kindergartens

- We create an environment where children respect one another and appreciate the differences we all have
- We reflect on our educational practice, to ensure all children and families feel welcome, valued and supported
- Our resources show children being kind, having fun, having adventures, being friends, being fair and enjoying all that life has to offer
- We have books, posters, songs, toys and games that include children celebrating and joining in lots of different cultural events, with a range skin colours, with lots of different abilities, speaking a variety of languages and living in a variety of family arrangements

We are committed to supporting each Bethany Kindergarten child and family to understand our anti-bias approach.

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Bethany Kindergarten Services are part of the Bethany Group

Bethany acknowledges and pays respect to the Traditional Aboriginal owners of country throughout Australia, their culture and Elders past, present and future.

At Bethany we celebrate diversity and innovation. We embrace creating a connected organisation which enables all service users, employees, students, contractors, and volunteers to feel safe from discrimination. We support an inclusive environment where people of all genders and ages, people living with a disability, First Nations people and people from LGBTI and CALD communities feel empowered to contribute their experiences and ideas; knowing that these will be valued.

