What you can expect of Bethany staff

Bethany employees, volunteers and students are committed to the highest professional standards and we demonstrate this through our attitude and behaviour when providing services to the community.

The Bethany Code of Conduct outlines what you can expect from Bethany staff members

- We have an inclusive and respectful culture
- We work safely
- We work in accordance with the law
- We act professionally
- We respect our clients
- We respect your privacy
- We respect and protect our agency's property and records
- We do not allow conflicting interests to influence our work
- We maintain Bethany's reputation in the community





Bethany Community Support Inc.(Main Office)

16 Ballarat Road, Hamlyn Heights, VIC 3215 PO Box 324, North Geelong, VIC 3215 P (03) 5278 8122 F (03) 5278 6382 E info@bethany.org.au

Bethany Men's Family Violence Intervention Centre

9B Strong Street, South Geelong, VIC 3220 P (03) 5278 8122 F (03) 5278 6382 E info@bethany.org.au

West Geelong

1/2 Waratah Street, West Geelong, VIC 3218 **P** (03) 5247 2111 **F** (03) 5247 2126

South West (Warrnambool)

Ground Floor, Bayside Plaza, 24 - 36 Fairy Street, Warrnambool, VIC 3280 PO Box 5114, Warrnambool, VIC 3280 P 1300 510 439 **F** (03) 5564 0799

bethany.org.au





Incorporating Bethany Kindergarten Services Ltd.

bethanykindergartens.org.au



At Bethany we celebrate diversity and innovation. We embrace creating a connected organisation which enables all service users, employees, students, contractors, and volunteers to feel safe from discrimination. We support an inclusive environment where people of all genders and ages, people living with a disability, First Nations people and people from LGBTI and CALD communities feel empowered to contribute their experiences and ideas; knowing that these will be valued.

Bethany acknowledges and pays respect to the Traditional Aboriginal owners of country throughout Australia, their culture and Elders past, present and future





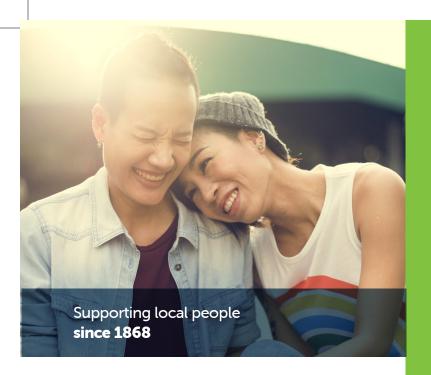






Geelong and Barwon Region





About Bethany Community Support

Bethany Community Support is an independent, not-for-profit community services organisation supporting women, men, children and families. Established in Geelong in 1868, we have a long history of providing quality and innovative services to meet the needs of local people.

When you contact Bethany you will be connected to the services which best meet your needs, from a broad range of programs delivered from multiple sites across the region.

We are committed to consistently delivering safe, effective, connected and person led practices.

What we do

- Help build better relationships
- Support the education, wellbeing and safety of children
- Support women and children affected by family violence
- Assist men who use violence to become accountable for their behavior
- Provide disability services under the NDIS
- Assist people who are homeless or at risk of homelessness
- Assist people experiencing financial stress and provide material aid
- Help those affected by problem gambling
- Support parents in their parenting role

Most of our services are free. You may require a referral for some programs. Please visit our website to find out more:

bethany.org.au

Our Vision

At Bethany Community Support, our Vision is to be a recognised leader in providing services that work in new ways to support children, families and individuals to be the best they can, develop secure relationships and participate in their community.

Our Values

Courage: We take action and stand up for what we believe

Respect: We value people and build upon their strengths

Integrity: We are open, fair and just in everything we do

Innovation: We develop new ways of working to make a difference

Collaboration: We work together to improve outcomes

